

HEALTH AND SAFETY POLICY

Purpose

To ensure a strong and clear statement of intent is given by the Chief Executive regarding management's beliefs with regard to their duties and obligations to the safe operation of the Company.

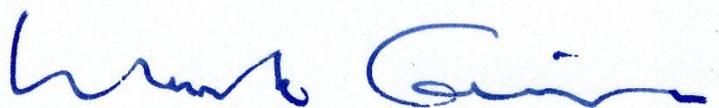
Policy

Port of Tauranga Limited (POTL) is committed to the health and safety of its workers and to the elimination of work related illness and injury.

The Company's aim is to achieve zero harm. This means that our people do not get hurt at work and everyone can return home injury free. Zero harm reflects our belief that all work place injuries and illnesses are preventable. We will realise this aim by:

- Establishing a strong safety culture throughout our business.
- Provision and maintenance of a safe working environment.
- Providing the necessary training and education to ensure workers are both qualified and competent to safely undertake their work.
- Ensuring compliance to legal requirements, standards and codes of practice.
- Charging our Managers with responsibility for safety including visible safety leadership, creating safe workplaces and embedding safe work practices within their respective operations.
- Holding all workers at all levels of the organisation accountable for their own safety and the safety in their area of responsibility.
- Education of all workers on their individual responsibilities for health and safety in the workplace.
- Involvement of all workers, unions and other nominated worker representatives in the development and implementation of health and safety policies.
- Engaging in pro-active risk identification and management practices and processes across all aspects of the organisation.
- Providing accurate, transparent and timely reporting, investigation and recording of all notifiable events.
- Actively support early and safe return to work of all injured and ill workers.
- Where required, effectively consult, co-operate and co-ordinate with other PCBUs.
- Utilise the Port Users' Health and Safety Forum as a mechanism to continuously review health and safety procedures and communication across all port operations.
- Recognise and celebrate excellence in health and safety performance.

Signed:

A handwritten signature in blue ink, appearing to read 'Mark Cairns'.

Mark Cairns, Chief Executive

Date:

August 2020