

Our People

Port of Tauranga's health and safety measures have shown a dramatic improvement in the past year as a renewed focus has reaped rewards.

The Total Injury Rate (TIR) has decreased from 39.2 injuries per million hours worked in 2012/2013 to just 3.1 in the 2013/2014 financial year, a 92% improvement.

Health and Safety Manager Pat Kirk says the stronger focus on safety initially resulted in an increase in reported injuries as staff were encouraged to declare all incidents, no matter how minor.

"A year later, we can see the benefit of that approach," says Pat. "We have also

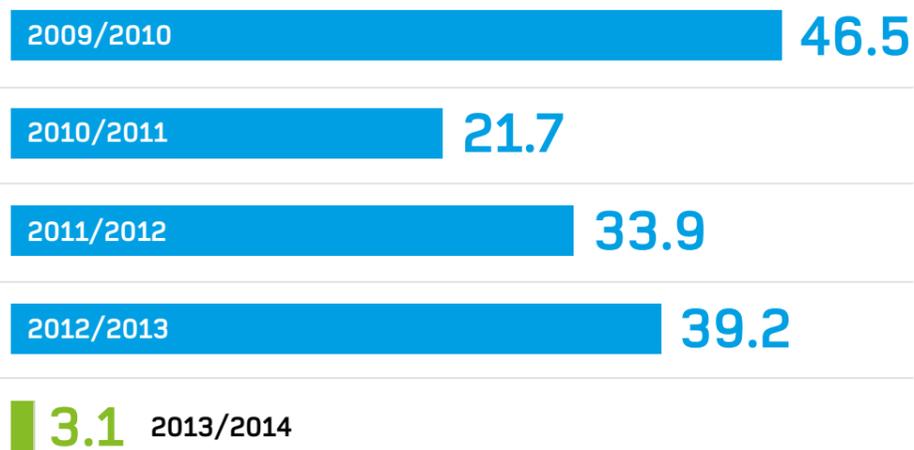
achieved a 39.2% reduction in the injury severity rate."

The Port, however, is aiming for a zero harm workplace so will work to reduce injury rates even further.

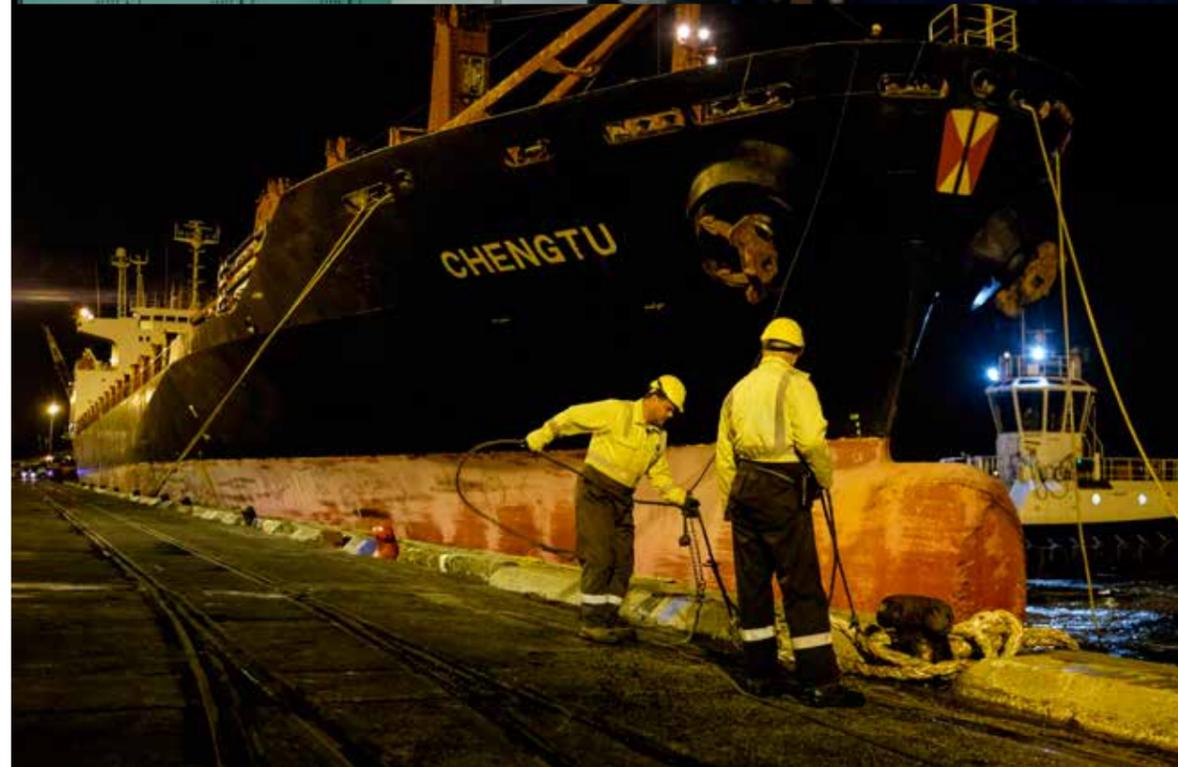
At 30 June 2014, Port of Tauranga employed 177 full time employees, up from 174 for the prior year. The Company also employed 14 permanent part timers and more than 25 casual employees. Port of Tauranga is regarded as an "employer of choice", which is reflected in a consistently low staff turnover rate of around 5%.

Of the nine employees to leave Port of Tauranga this year, four retired. One retiree, Drew McFarlane, had worked in Port operations for 43 years, while Jo Barnett had worked in the Property team for 34 years prior to her retirement.

The 12 month rolling year end TIR figures for the last five years are:



TIR per million hours



02:07:15
PORT OF TAURANGA

Operational servicemen tying up vessels at Port of Tauranga.

177
Full time staff employed by Port of Tauranga Limited



Our Community

Port of Tauranga, as the largest port in the country, is at the heart of the Bay of Plenty and Waikato regional economies.

The Company recognises its important role in economic development and supports a wide range of organisations and initiatives.

Port of Tauranga Senior Managers sit on the Boards of Priority One, the Bay of Plenty's economic development agency, and the Tauranga Chamber of Commerce, as well as supporting ExportNZ.

Port of Tauranga's Corporate Services Manager Sara Lunam is a business ambassador for Western Bay @ Work, which runs an annual career and business expo to highlight career opportunities and attract new businesses to the region.

The Company has also launched a cadetship scheme for tertiary students. Second year business studies students from Bay of Plenty Polytechnic spend a year gaining work experience in different parts of the container terminal operations.

In sport, Port of Tauranga has been the principal sponsor of the Port of Tauranga Half Ironman for the past 22 years. It is an event that attracts top athletes from around New Zealand and overseas.

Reigning event and New Zealand champ Cameron Brown won the Port of Tauranga Half Ironman for an unprecedented 10th time in 2014, the 25th anniversary of the annual triathlon.

In education, Port of Tauranga awards scholarships annually to assist young people to complete their university studies.

The Turirangi Te Kani Memorial Scholarships are now in their 24th year, with nine tertiary students receiving financial help towards their studies in 2014.

The Company is in the third year of its partnership with the Phillips Trust to fund the Port of Tauranga Rescue Winch on the TrustPower TECT Rescue Helicopter.

The helicopter was deployed 142 times during the year, with the Port of Tauranga Rescue Winch critical to seven of those rescue missions.

Community Investment

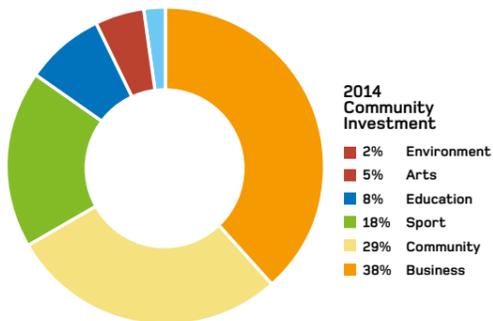
In lieu of end of year gifts for customers, Port of Tauranga donated \$6,000 to the Tauranga Community Foodbank and \$4,000 to the Kids Can Charity. Through the popular annual Port tours, visitors donated another \$1,000 toward the TrustPower TECT Rescue Helicopter.

Staff have participated in a number of fundraising activities for other charities including the prostate cancer "Movember" appeal, raising a stunning \$3,500 from staff and customer donations. The Breast Cancer Foundation "Pink for a Day" and other charities have also benefited from our employees' generosity.

Cruise Ships Boost Economy

Cruise ships visiting the Bay of Plenty remain steady in number but are growing in size. For the past two summer seasons, the Port has hosted regular calls from the 317-metre *Celebrity Solstice* and 312-metre *Voyager of the Seas*, the largest ever cruise ships to visit. In November, both were in port at once, consuming almost one third of the two kilometre berth length at Mount Maunganui. In January, three vessels were in port and provided a spectacle for beachgoers as they departed in quick succession in the early evening.

Visiting passengers and crew make a significant economic contribution to the Bay of Plenty, estimated at around \$45 million for the 2013/2014 season. Around 240,000 passengers and crew were aboard cruise ships calling at Mount Maunganui over the summer.



The Trustpower TECT Rescue Helicopter demonstrates the new rescue winch system sponsored by the Port of Tauranga.



Cameron Brown wins the 25th Port of Tauranga Half Ironman in a time of 03:54:11.



Three cruise ships berthed at Port of Tauranga.



Employee Phil Julian supporting The Breast Cancer Foundation "Pink for a Day." Annual Report 2014

Our Environment

A new charitable trust has been established to promote the wellbeing of Te Awanui Tauranga Harbour as the Port's dredging project gets under way.

The Ngā Mātarae Charitable Trust has representatives from Tauranga Moana iwi - Ngai Te Rangi, Ngati Ranginui and Ngati Pukenga – as well as the Tauranga Moana Iwi Customary Fisheries Trust, the Mauao Trust and two senior Port of Tauranga representatives.

The Port has funded the trust with a \$500,000 initial payment, and will donate \$50,000 per annum through to 2027, the life of the resource consents governing the dredging work.

The Port hopes the trust will form the basis of an ongoing relationship with Tauranga Moana hapu and iwi, the kaitiaki (guardians) of Te Awanui Tauranga Moana.

While it will set its own priorities for spending, the trust is expected to fund projects to mitigate any unavoidable adverse effects on cultural and spiritual values caused by the dredging work.

So far, the trust has welcomed applications for scholarships for students descended from Tauranga Moana iwi undertaking study in a discipline that would benefit the harbour.