

PROTECTING OUR FUTURE

Port of Tauranga strives to take good care of its employees as well as the community and environment in which it operates.

To this end, we measure our efforts to improve safety and nourish community spirit. We also aim to ensure our activities have a neutral impact on the natural environment, with a special focus on nurturing Tauranga Moana, our harbour.



OUR ENVIRONMENT >>

A range of Tauranga Moana-related environmental projects have been instigated in association with the Port's planned harbour dredging works.

A new trust, which recognises the relevant Iwi and Hapu as Kaitiaki (guardians) of the harbour, will mitigate the potential harm of the dredging to cultural and spiritual values. The Port envisages the trust will allocate funds to projects to enhance and better understand the Te Awanui Tauranga Harbour catchment.

A kaimoana (seafood) restoration plan is being developed to focus on the specific areas affected by the dredging.

The Port has been monitoring the turbidity of the harbour,

collecting real-time continuous data for the past two years. This information will contribute to the dredging plan to ensure minimal environmental impact.

During the procurement of new plant and equipment, a key consideration is the environmental performance. This is evident with the purchase over the last three years of an additional 14 straddles, increasing the fleet to 36. The recent additions to the fleet are all twin lift diesel electrics and have power regeneration capabilities whilst braking and container

lowering. This regenerated power reduces fuel consumption while travelling and fuel savings of 15% to 20% compared with earlier model straddle carriers has been achieved.

In other environmental projects, the Port has sealed an additional 7.4 hectares of yard space to improve stormwater runoff quality and minimise dust.

Port of Tauranga also makes an annual \$50,000 contribution to the University of Waikato's Intercoast programme, an international collaboration with a German university that sees doctoral students examine marine systems in the Bay of Plenty and the North Sea.

OUR PEOPLE »

The past year has seen a significant shift in the way Port of Tauranga approaches health and safety management.

The Group's first Health and Safety Manager, Pat Kirk, was appointed in March to coordinate initiatives across our group of Companies.

Recent projects include a review of safety signage, with new, standardised noticeboards installed at each work site. New zoning for log storage and operations has been implemented to prevent unauthorised access.

A new safety induction process has been implemented for all port employees, contractors, agents and visitors, who must complete an online training session before entering Port premises. More than fifteen thousand people have undergone the training in its first full year.

Safety has been introduced as a key engagement factor in the staff performance-based

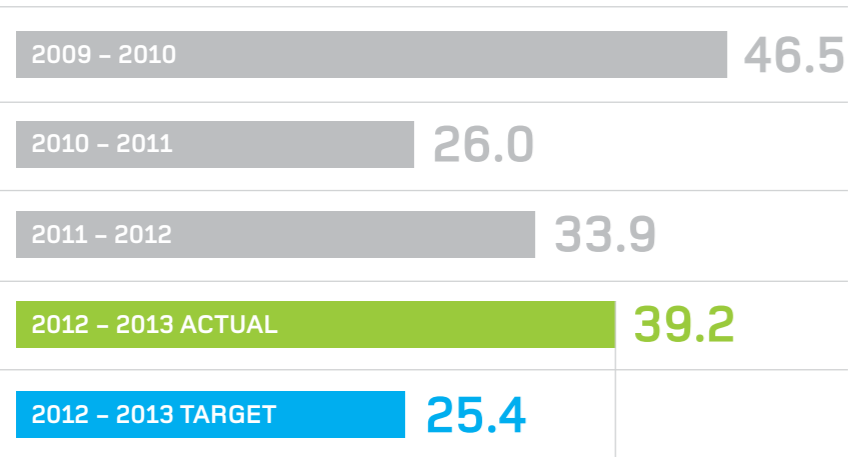
incentive scheme. It will be rolled out through all our work groups over time.

The stronger focus on safety has resulted in an increase in reported injuries as staff are encouraged to report all incidents, no matter how minor. The Total Injury Frequency Rate was 39 – 54% higher than target. In the 2013/2014 year, Port of Tauranga is moving to a more comprehensive reporting system giving greater transparency to safety measures.

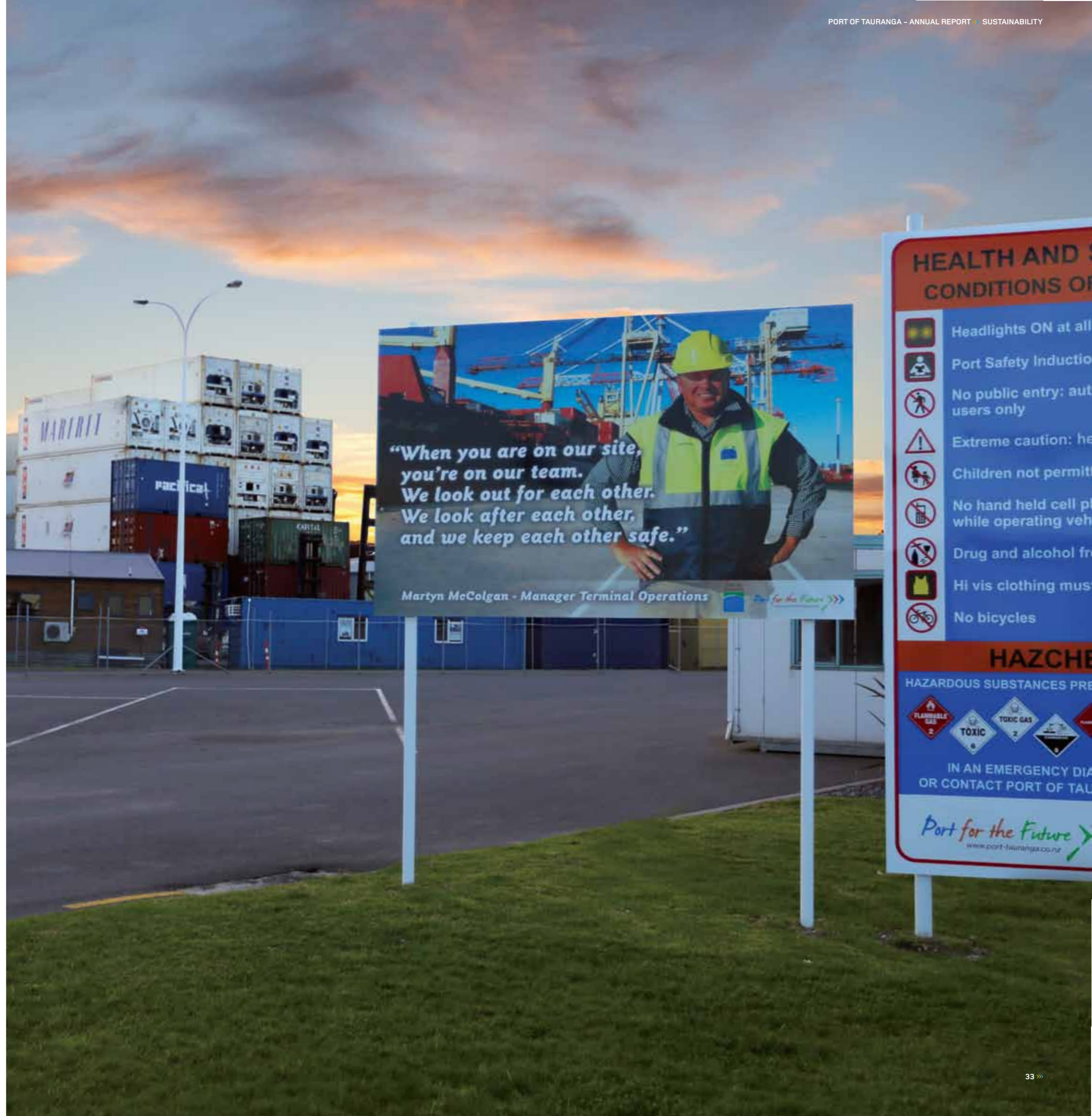
At 30 June 2013, Port of Tauranga employed 174 full time employees (up from 169 last year), plus 11 permanent part-time staff and 25 casual workers.

Staff turnover was just under 5%, including two retirements, confirming the Company's status as an employer of choice.

Historical Total Injury Frequency Rate



TIR per million hours



OUR COMMUNITY »»

Port of Tauranga has contributed \$200,000 towards the Pilot Bay Boardwalk being constructed by Tauranga City Council.

This asset will prevent further deterioration of the grass foreshore at this popular beach on our doorstep. It will be enjoyed by residents as well as the increasing number of cruise ship passengers visiting our city.

The Company is mid-way through a four-year \$250,000 partnership with the Phillips Trust to fund the Port of Tauranga Rescue Winch on the TrustPower TECT Rescue Helicopter. The helicopter has been deployed 102 times in the last year with the winch critical to thirteen of those rescue missions. People rescued by the winch include forestry workers, trampers, fishermen, hunters, swimmers and in body recovery.

Our popular public tours of the port, held each January, also raised an additional \$1000 towards the rescue helicopter fund.

In lieu of end-of-year gifts to clients, Port of Tauranga donated \$6000 to the Tauranga Community Foodbank and \$4000 to Tauranga Riding for the Disabled, which enabled them to purchase a new therapy horse, Kato.

The Company has been the principal sponsor of the Port of Tauranga Half Ironman for the past 21 years. The triathlon, held in Mount Maunganui each January, brings thousands of visitors to the region and many individuals and teams from the Port and related companies enter the prestigious race.

Throughout the year, various schools, community groups and individuals were supported through smaller donations. Port of Tauranga is also a supporter of business and economic development initiatives such as Priority One.

In education, Port of Tauranga awards scholarships annually to assist young people to complete university studies. The three-year scholarships celebrate the memory of Turirangi Te Kani, a member of the Tauranga Moana Maori Trust Board and cultural advisor to the Company, who died in 1990.

In the 23rd year of the programme, nine young people were supported, with the number expected to increase to 11 in the 2013/2014 financial year.

2013 Community Investment

- 4% Arts
- 7% Environment
- 24% Business
- 29% Community
- 22% Sport
- 14% Education

